

THE OPEN UNIVERSITY OF SRI LANKA
MASTER OF BUSINESS ADMINISTRATION IN HUMAN RESOURCE
MANAGEMENT
FINAL EXAMINATION-SEMESTER 1 - NOVEMBER 2019
MCP2137/MSU9337 - HUMAN RESOURCE DEVELOPMENT
DURATION -03 HOURS



DATE: 24.11.2019

TIME: 9.30 AM - 12.30PM

ANSWER ANY FIVE QUESTIONS. ALL QUESTIONS CARRY EQUAL (20 PER EACH) MARKS.

ALL ANSWERS SHOULD BE WRITTEN NEATLY AND FOCUSED.

01. Describe the key learning activities you would consist in a training program for a group of executives in an apparel company who are supposed to send for an assignment in abroad.
02. Explain the sequential steps you would follow to conduct a training needs analysis for a newly recruited group of management trainees in a commercial bank.
03. The business strategy should be integrated to human resource development strategy in an organization. Describe the possible consequences when there is no integration between business strategy and human resource development strategy in an organization.
04. "Knowledge management and organizational learning is an integral part of Human Resource Development which cannot be ignored by contemporary business organizations". Do you agree or disagree with the given statement? Comment with examples.
05. State a training program you participated recently. You are supposed to evaluate the effectiveness of the said training program. Explain how you evaluate its effectiveness using Kirkpatrick's model of training evaluation.
06. Elaborate with relevant practical examples, how "Mentoring" is effective as a technique of personal development in corporate sector.

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