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THE OPEN UNIVERSITY OF SRI LANKA
DEPARTMENT OF NURSING
ACADEMIC YEAR 2019/2020 - SEMESTER I & II
BACHELOR OF SCIENCE HONOURS IN NURSING
NGU6601 MANAGEMENT & LEADERSHIP IN NURSING - LEVEL 6
FINAL EXAMINATION



Date: 06.08.2021

Time: 9.30am- 12.30pm

Index Number

Duration: 03 hours

Part B - 10 Matching Questions (10 marks)

Match the phrases given on the **Left** with most relevant words given on the **Right**. Put the letter belongs to the selected word in the brackets given on the left.

Left		Right
1. Obstacle to effective time management	()	A. Setting goals
2. Creative thinking is encouraged	()	B. Culture
3. Maintaining standards of honesty and integrity	()	C. Herzberg's two factor theory
4. Help to become more resilient	()	D. Management
5. People's motivation and job satisfaction	()	E. Order
6. One of the principles of time management	()	F. Emotional intelligence
7. Reflect the beliefs and values of the organization	()	G. Procrastination
8. One of the management principles	()	H. Collegiality
9. Has operational authority to implement the decisions taken by the higher authority	()	I. Mind map
10. Promoting collaborative practice environment	()	J. Administration
		K. Self-regulation

Part C- Short Answer Questions (40 marks)

Answer all Questions

Question 01(08 marks)

1.1 Briefly describe what Laissez-Faire Leadership Style is? (02 marks)

.....
.....
.....

1.2 List **four (04)** situations where Laissez-Faire Leadership style could be applicable. (04 marks)

- i.
- ii.
- iii.
- iv.

1.3 List **two (02)** weaknesses in Laissez-Faire Leadership Style. (02 marks)

- i.
- ii.

Question 02(08 marks)

2.1 What is total nursing care delivery model? Describe briefly. (02 marks)

.....
.....
.....

2.2 List **four(04)** advantages of total nursing care delivery model. (04 marks)

- i.
- ii.
- iii.
- iv.

2.3 List **two (02)** disadvantages of total nursing care delivery model. (02 marks)

i.

ii.

Question 03 (08 marks)

3.1 What is delegation? Explain very briefly. (01 marks)

.....
.....

3.2 Delegation is important in nursing ? List **three (03)** important benefits of delegation. (03 marks)

i.

ii.

iii.

3.3 You may have difficulties or obstacles to practice delegation in Sri lankan nursing context. List **four (04)** of them. (04 marks)

i.

ii.

iii.

iv.

Question 04 (08 marks)

4.1 Write down **four (04)** main responsibilities of a Nurse Manager in patient safety for quality improvement. (04 marks)

i.

ii.

iii.

iv.

4.2 According to the ministry of health Sri Lanka, what are the key domains of quality in health care. List **four (04)** of them. (04 marks)

- i.
- ii.
- iii.
- iv.

Question 05 (08 marks)

5.1 A nurse manager should consider many factors before planning and requesting equipment to his/her unit. Write down **four (04)** main factors that should be considered before requesting for equipment. (04 marks)

- i.
- ii.
- iii.
- iv.

5.2 As a nurse manager of your ward, you have the responsibilities when you maintain and controlling the inventory? State **four (04)** main responsibilities of a nurse manager in maintaining and controlling inventory. (04 marks)

- i.
- ii.
- iii.
- iv.

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