

THE OPEN UNIVERSITY OF SRI LANKA
FACULTY OF HUMANITIES AND SOCIAL SCIENCES
DEPARTMENT OF LEGAL STUDIES
LL.B DEGREE PROGRAMME – LEVEL VI
CONTINUOUS ASSESSMENT TEST II -2021/2022
LLU6715 – LABOUR LAW
DURATION – 01 HOURS



Date: 14th September 2022

Time: 3.30 pm -4.30 pm

Answer ONE (01) question only.

Students will be penalized for illegible handwriting.

- 1) Sam's Bakers Pvt. Ltd is a well-known Company in cake and pastry business. The Company has several branches in all over the country. Ten workers in the Colombo branch have a dispute with the management of the Company regarding their working hours and overtime payments. The management of the Company has refused to have any negotiation with the workers and their trade union. Their trade union wish to know whether the dispute between the workers and Company could be considered as an industrial dispute, and if so, whether the dispute could be settled by an intervention of the Commissioner of Labour.

Advise the trade union with reference to relevant statutory provisions and case law.

(20 Marks)

- 2) Critically evaluate the jurisdiction and powers of an industrial arbitrator with reference to relevant statutory provisions and case law.

(20 Marks)

Copyright Reserved