

THE OPEN UNIVERSITY OF SRI LANKA

FACULTY OF EDUCATION

DEPARTMENT OF SECONDARY AND TERTIARY EDUCATION

POSTGRADUATE DIPLOMA IN EDUCATION PROGRAMME 2021/2022

FINAL EXAMINATION -2023

STP8209/STP8308/ESP2108– EDUCATIONAL MANAGEMENT

DURATION – THREE (03) HOURS



Date: 09.12.2023

Time: 9.30 a.m. – 12.30 p.m.

Answer All Questions in Part I and any three (03) questions from Part II.

PART - I

01. “Management is a purposive activity. It is something that directs group efforts towards the attainment of certain pre-determined goals”. Explain the concept of management with a suitable definition.
02. “Effective management is essential for better performance of individuals and groups of educational institutions”. Briefly explain this statement with **three (03)** examples.
03. Differentiate the concept “Internal and External Efficiency” Giving suitable examples in the school context.
04. “Organizations are considered as an open system; they are effected by their environment”. Briefly explain, how system theory of management can be applied to evaluate the effectiveness of a school as an organization.
05. “A principal of a school considered as an effective educational development leader and change agent”. List out **five (05)** leadership qualities expected from an effective principal.
06. “At the national level, the Ministry of Education is in charge of educational management and administration”. State **three (03)** main task of the Ministry of Education in Sri Lanka.
07. “A school that attains all its objectives in called an effective school”. Mention **four (04)** criteria that have been proposed by the National Education Commission to facilitate identification of effective schools.

08. "Supervision provides a strategy to evaluate and monitor the effectiveness of teaching-learning process". State **five (05)** basic principles which should be considered what planning school supervision.

(5 x 8 = 40 marks)

PART - II

09. i. What do you mean by an organization. (04 marks)
- ii. Differentiate vision and mission of an organization. (06 marks)
- iii. Mention any **three (03)** aspects that should be fulfilled by any organization to achieve success and explain **one (01)** selected aspect with suitable examples. (10 marks)
10. "Planning is the first as well as most crucial function of management and is considered a foundation for all other functions of management"
- i. What do you mean by planning. (04 marks)
- ii. Briefly explain planning process. (08 marks)
- iii. State any **three (03)** issues/challenges faced by school level planners within the above planning process and make suitable suggestions to minimize/overcome those issues/challenges. (08 marks)
11. i. "Classical organization theorists devoted more attention on productivity and wages of employees and less attention on the psycho-social needs of the employees". Justify this statement briefly. (10 marks)
- ii. Explain the Management Grid introduced by Blake & Mouton. (05 marks)
- iii. According to the Management Grid introduced by Blake & Mouton, "Style 9.9" (Team Management) is the best style to a good manager. State **five (05)** roles of a manager in this style. (05 marks)

12. i. Why training in educational management is essential for the school principals? (05 marks)
- ii. Mention any **four (04)** important areas to be considered for training in educational management for school principals. (05 marks)
- ii. Mention **four (04)** benefits that the system of education can be achieved by providing training in educational management for school principals and briefly explain one benefit among those with suitable examples. (10 marks)
13. “Leadership is often associated with ‘vision’, which provides the essential sense of direction for leasers and their organizations”.
- i. What do you mean by leadership? (04 marks)
- ii. “Transformational leadership role is very important of the 21st century school leaders”. State **four (04)** characteristics of transformational leadership. (08 marks)
- iii. If you were asked to give a lecture on how become an effective leader what you would say. (08 marks)
14. “The problems of educational management directly affect attaining the goals of education”.
- i. List out **four (04)** problems/issues currently existing in the field of educational management in Sri Lanka. (04 marks)
- ii. Briefly explain four (04) factors which contribute to arise such problems in the field of educational management in Sri Lanka. (08 marks)
- iii. Select **one (01)** such problem/issues you mentioned above (13.i) and analyze its impact to school management and make your suggestions to address the problem/issue. (08 marks)

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