

**THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES (HONOURS) DEGREE PROGRAMME
LEVEL 6**

Assignment Test: 2023

STRATEGIC MANAGEMENT – OSU6501/MSU6501



Duration: Two Hours. (2 Hrs.)

Date: 28th January 2023

Time: 1.00 pm – 3.00 pm

This Question Paper consists of Five (5) questions and has two (2) pages.

Instructions:

- Answer any FOUR Questions.
- Each question carries 25 marks. Maximum marks for this paper are 100.
- Answers should be methodical and focused. Illegible handwriting may cost marks.
- Cite suitable illustrations and Sri Lankan examples where possible.

Question 1.

- a) Explain why strategists initially want to build up an appropriate vision and mission for their organization before setting up goals and objectives. (8 marks)
- b) 'Efforts have to be made to make all members of the organization aware of the mission of the organization'. Explain the benefits of such a move. (8 marks)
- c) "The mission statement of an organization may have to be changed from time to time." Do you agree? Explain with suitable examples. (9 marks)

Question 2.

- a) Describe internal, external and industry environment with their components that has to be studied by strategists at the initial stage of stages of the strategic management process. (15 marks)
- b) 'External environmental factors are difficult to predict. They are turbulent, complex, global, uncertain, ambiguous, and incomplete by nature'. Explain with examples. (10 marks)

Question 3.

- a) Describe what is meant by the competitive advantage of an organization. Explain how and when core competencies of an organization can become a competitive advantage for it. (15 marks)
- b) Describe the role of the management of an organization in developing and managing core competencies for an organization. (10 marks)

Question 4.

'The overriding organizational goal is maximizing shareholder returns.'

- a) Do you agree on the above statement. Critically comment. (10 marks)
- b) Highlighting the key features of a good objective, describe the difference between 'goals' and 'objectives'. (15 marks)

Question 5.

Attempt the following in the context of strategic management.

- a) 'Good corporate governance practices can help in improving economic efficiency and social wellbeing of a country.' Describe this statement using examples with issues in good and poor corporate governance in Sri Lankan organizations. (15 marks)
- b) Describe Post COVID-19 era economic situation and shift in organizational goals and strategies due to change in opportunities and threats for Sri Lankan industries. (10 marks)

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