

DATE: 13.12.2009

TIME: 9.30am – 12.30pm

No. of Questions: 06

No. of Pages: 02

### INSTRUCTIONS

- Answer any **FIVE (05)** questions from six (06) Questions.
- All answers must be complete and written neatly.

- (1) (a) What do you mean by the term “Organizational Psychology” Explain briefly (7 marks)
- (b) What are the main application areas of Organizational Psychology? (5 marks)
- (c) Indicate individual variables of Organizational psychology and describe the characteristics of the individual variables? (8 marks)
- (2) (a) Select an organization, which you know well and discuss its organizational structure in terms of degree of formalization and centralization. (10 marks)
- (b) Explain the major characteristics of mechanistic and organic systems of organization. (10 marks)
- (3) (a) Define the term “group socialization” and Explain, the key stages in the process of socialization. (10 marks)
- (b) Define a working group of in an organization and explain the main characteristics of it. (10 marks)



- (4) "At the present, stress on work is generally being increasing"
- (a) What is meant by "Stress"? (3 marks)
  - (b) How it has created life threatening in health problems to individuals at work. (9 marks)
  - (c) How you would manage your stress as an individual in an organization. (8 marks)
- (5)
- (a) Why does an organization want to be changed its present environment? (10 marks)
  - (b) What are the possible strategies that a manager can use to effective changes in an organization. Discuss (10 marks)
- (6)
- (a) What do you mean by perception? Discuss the factors that influence perception, by explaining perceptual process. (10 marks)
  - (b) How do you explain Personality by the "Big Five Model" of personality? (10 marks)

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