

**THE OPEN UNIVERSITY OF SRI LANKA**  
**M.A. IN TEACHER EDUCATION - PART II**  
**FINAL EXAMINATION 2008**  
**ESP 2262 – MANAGEMENT IN TEACHER EDUCATION**



**DURATION: THREE (03) HOURS**

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**DATE: 26<sup>th</sup> May 2008**

**TIME: 9.30 a.m. – 12.30 p.m.**

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**Answer only three Questions.**

01. i. Differentiate “Organizational culture” from “Organizational climate” (08 marks)
- ii. Citing examples, explain the characteristics by which organizational culture could be analysed. (12 marks)
- iii. “Managerial decision-making is likely to be affected by the culture of an organization”. Examine this statement taking into account the existing culture of your organization. (13 marks)
02. i. a) Briefly explain a change that took place in your organization. (10 marks)
- b) What are the triggers of that change.
- ii. In any organization some people will welcome changes while some others will resist. Give examples from your institution and explain how would you deal with the latter situation? (10 marks)
- iii. Using an appropriate change model explain with examples how would you effectively introduce change? (13 marks)
03. i. Briefly explain the structure of the teacher education system in Sri Lanka. (10 marks)
- ii. What are the (a) managerial issues and (b) environmental issues pertaining to teacher education. Illustrate your answer with suitable examples. (10 marks)
- iii. Critically analyze the steps taken recently to address these issues. (13 marks)

04. Write **short notes** on any **three** of the following.
- i. Instructional leadership
  - ii. Teacher Performance Appraisal programme in Sri Lanka.
  - iii. School based teacher development
  - iv. Teacher education programmes at the National Institute of Education.
  - v. Efficiency and effectiveness.
- (11x3 marks)
05. i. Distinguish between a 'manager' and a 'leader'. (06 marks)
- ii. Select any leadership theory and critically analyse it in terms of the leadership in your own organization. (14 marks)
- iii. What kind of leadership style you will recommend to make your own organization more effective. Illustrate your answer. (13 marks)
06. i. Briefly explain the concept of 'policy'. (07 marks)
- ii. Citing examples, critically analyze the policy decisions taken with regard to teacher education since 1943. (13 marks)
- iii. What are the policy options you would recommend to make teacher education to effectively respond to the changing needs of the 21<sup>st</sup> century. (13 marks)

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