

THE OPEN UNIVERSITY OF SRI LANKA
FACULTY OF HUMANITIES AND SOCIAL SCIENCES
DEPARTMENT OF LEGAL STUDIES
LL.B DEGREE PROGRAMME -LEVEL 6



CONTINUOUS ASSESSMENT TEST 11 – 2022/2023

LLU6715- LABOUR LAW

DURATION – 01 HOUR

Date – 02.12.2023

Time – 3.30 pm- 4.30 pm

Answer one question only.

Candidates will be penalized for illegible handwriting.

1. Sahara is an island state in the Indian Ocean. In Sahara, the Minister of Labour has taken the following decisions/actions with regard to some industrial disputes. You are expected to analyse the legal validity of the decisions/actions with reference to legislative provisions and case law. Assume that the legal system of Sahara is similar to the legal system of Sri Lanka.
 - (a) The Minister has decided not to refer an industrial dispute for settlement by arbitration as the dispute was not a significant dispute.
 - (b) The Minister had referred an industrial dispute for settlement by arbitration while the same dispute between the parties was pending before a Labour Tribunal.
 - (c) The Minister has revoked a reference made to an Arbitrator and again referred the same dispute to another Arbitrator.
 - (d) The Minister has decided to refer an industrial dispute to an Industrial Court.

(5x4 = 20 Marks)
2. Explain, with reference to legal authorities, the legal aspects relating to casual employment in the private sector in Sri Lanka.

(20 Marks)

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