



THE OPEN UNIVERSITY OF SRI LANKA  
BACHELOR OF TECHNOLOGY  
FINAL EXAMINATION - 2005  
MPJ 5132 - LABOUR ORGANIZATION & TRADE UNIONISM

059

DURATION: THREE HOURS (ESSAY TYPE/OPEN BOOK EXAMINATION)

Date 10<sup>th</sup> April 2006

Time: 13.30hr.-16.30hr.

Answer any four questions

1. Why is the work done by a majority of women in the world known as 'Invisible'?  
List the type of work done by women, which are unique to female labour.
2. Write short notes on the following  
(Only to Clarify its meaning)
  - (a) Alienation at Work and the Industrial Revolution.
  - (b) Bureaucracy, its necessary functions and short comings.
  - (c) The value of collective action at the work place.
  - (d) Pre-industrial work patterns in Europe.
3. With the developments that occurred during the Industrial revolution, there has been a massive increase in human productivity. That is if 100 man hours were necessary to produce a quantum of goods in earlier societies only, 10 were now necessary. The utilization of machines coupled to energy resources such as oil and coal had made this possible. Yet we find that we are called upon to work even longer hours in industry and in the service sectors. What reasons do you give for this paradoxical situation where there is an increase in working hours, but a substantial increase in productivity?
4. The Soviet experiment of a centrally controlled society, that is of control of production, law & order and Media has collapsed and has been replaced by a market driven production system and a more open society.  
  
Could you specify some faulty aspects of such a 'market-driven' society, and suggest some changes which may remedy the situation.
5. Explain the methods you would employ to resolve a dispute at your work place that has arisen between employer and employee.