THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES DEGREE (BMS) LEVEL 04
ASSESSMENT TEST (AT)
HUMAN RESOURCES MANAGEMENT - **MCU 2206**
DURATION: **TWO (02) HOURS**
DATE: **28th May 2006** TIME: From: **2.00 p.m. To 4.00 p.m.**

ANSWER ONLY FOR **FOUR (04)** QUESTIONS
ALL QUESTIONS CARRY EQUAL MARKS.

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01 (i) What do you mean by "Human Resources Management"? (10 marks)

(ii) What is meant by "Strategic Human Resources Management"? (15 marks)

02 Explain different roles played by a Human Resource Practitioner in a business organization. (25 marks)

03 (i) What do you mean by "recruitment"? (07 marks)

(ii) What are the advantages and disadvantages of recruiting employees through 'external institutional contracts'? Where necessary give examples in support your answer. (18 marks)

04 Explain different types of 'Interviews' in selecting employees. Give examples for each type. (25 marks)

05 (i) What do you mean by "Orientation"? (10 marks)
(ii) Why orientation is important? (15 marks)

06. Write short notes on the following bringing out the underlying concepts clearly.

(i) Human Resources
(ii) Synergy
(iii) Job description
(iv) Job Enrichment
(v) Halo effect

(25 marks)

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