



**THE OPEN UNIVERSITY OF SRI LANKA  
BACHELOR OF MANAGEMENT STUDIES DEGREE PROGRAMME  
LEVEL 3 & ENTERIM LEVEL  
MCU 1204 - SOCIAL PSYCHOLOGY OF ORGANIZATIONS  
ASSIGNMENT TEST - 2005/2006**

**DURATION : TWO (02) HOURS**

**Date : 07<sup>th</sup> May 2006**

**Time : 10.00 a.m - 12.00 noon**

**Instructions : ANSWER ANY THREE (03) QUESTIONS.  
ALL QUESTIONS CARRY EQUAL MARKS.**

1.
  - a) Briefly explain the term "Organizational Psychology".
  - b) Describe the basic roots of Organizational Psychology and explain its main application areas.
  
2.
  - a) What do you understand by the term "group socialization"? Briefly explain.
  - b) Identify and describe the key stages in the process of group socialization. Use practical examples to illustrate your answer.
  
3. "Group cohesiveness can be both a help and a hindrance for the achievement of organizational objectives"  
Critically analyze the above statement.
  
4. "It may be argued that analyzing heredity and environmental conditions as determinants of an individual's personality is a wasted effort since individuals personality is moderated by situational conditions."  
Do you agree with the above statement? Why or Why not? Justify your answer using appropriate theoretical reasoning.

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