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**OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES LEVEL 06- 2006
ASSIGNMENT TEST -NOVEMBER 2006
NEW DIMENSIONS IN MANAGEMENT -- MCU 4203
DURATION: TWO HOURS**



DATE: 03rd December 2006

TIME: 10.00 A.M TO 12.00 NOON

IMPORTANT:

- **ANSWER THREE (03) QUESTIONS. ALL QUESTIONS CARRY EQUAL MARKS**
- **ANSWERS MUST BE SPECIFIC AND CLEAR WITH EXAMPLES CLEARLY LINKED TO THE DISCUSSION**

1. What do you mean by a horizontal organization? What strengths do horizontal organizations have over tall organizations in today's market?
2. Define the concept of transformational leadership in your own words. Describe at least three (03) major characteristics of a transformational leader with examples.
3. Describe what is meant by the productivity concept. Why is productivity important for a business organization? Explain your answer.
4. Is getting the participation of employees in organizational decision-making the best way to manage? Discuss.
5. Why is knowledge management important in current organizational context? describe the steps to be followed in knowledge management, using examples.

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