



**OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES LEVEL 06-2005/2006
ASSIGNMENT TEST – NOVEMBER ---
HUMAN RESOURCES TRAINING AND DEVELOPMENT – MCU
4212
DURATION: TWO HOURS**

DATE: 26.11.2006 **TIME:** 10.00 am to 12.00 noon

IMPORTANT:

- **ANSWER ANY THREE QUESTIONS. ALL QUESTIONS CARRY EQUAL MARKS**
- **ANSWERS MUST BE SPECIFIC AND CLEAR AND WITH EXAMPLES CLEARLY LINKED TO THE DISCUSSION.**

1. What is HRD? Explain with your own examples the three major components of the process of HRD.
2. Explain the relationship of Human Resources Training and Development with at least three other Human Resources activities.
3. What are the requirements to be a trainer? Explain using examples.
4. What do you mean by Task Analysis in Human Resources Development?
Explain with examples any three approaches in task identification.
5. Once the objectives of an off the job training has been decided, five factors have to be considered in choosing an appropriate T & D programme. Explain these factors.