



THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDUES-LEVEL 06
ASSIGNMENT TEST 2008/2009
Human Resources Training & Development-MCU 4212

Date: 25.01.2009

Time: 2.00 p.m-4.00 p.m

ANSWER ANY FOUR (4) QUESTIONS

1. It is not necessary to train and develop employees, if competent people are hired through a formal selection process. Do you agree? Explain.
2. Training programmes could be more productive when they have been designed basing principles of learning. Explain.
3. "A well-thought-out orientation programme is essential for all new employees, whether they are well experienced or not." Do you agree? Explain.
4. Describe the pros and cons of five management development methods?
5. Do you think job rotation is a good method to use for developing Management Trainees? Explain.
6. "Successful teams do not emerge overnight and it is also difficult to form, develop and maintain high performing teams in certain organizations in Sri Lanka".
Comment.

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