

THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES DEGREE (BMS) LEVEL 04
ASSIGNMENT TEST 2008
HUMAN RESOURCE MANAGEMENT - MCU 2206



DURATION : TWO (02) HOURS

DATE : 01.06.2008

TIME : 2.00 p.m – 4.00 p.m.

Answer only **Three (03)** questions. All questions carry equal marks.

1. All managers are HR Managers because they have relationships with other employees either directly or indirectly. Therefore there is no necessity for a separate HR Manager. Do you agree or disagree? Why or why not? Discuss with (5) reasons and examples of your own.
2. Explain any three dimensions of strategic HRM in your workplace or an organization you know well.
3. Assume that you have been asked to conduct a job analysis for the position you are holding. Present the outcome of the analysis incorporating the relevant elements.
4. Identify and discuss three (03) strategies you would use to develop a HR plan for the job position you are currently holding. Give details of your position.
5. Develop a performance appraisal document for the employees in your unit/section of the organization you work for giving relevant details.

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