

THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES – LEVEL 06
ASSIGNMENT TEST- 2009/2010
HUMAN RESOURCE TRAINING AND DEVELOPMENT-MCU 4212
DURATION: TWO (02) HOURS



DATE: 13/12/2009

TIME: 10.00am-12.00 noon

ANSWER ALL QUESTIONS.

- 01. (a)** Define what Human Resource Training and Development means. Discuss the importance of Human Resource Training and Development for an organization and its employees. (15 Marks)
- (b)** Explain the differences and relationship among the concepts of Education, Learning, knowledge and skills. (15 Marks)
- 02.** Training programmes are frequently the first item eliminated when management wants to cut costs. According to your opinion why would the management acting such a manner.? (30 Marks)
- 03.** “Even though interviews are not reliable, they are heavily used”. Discuss why this selection method is rated very highly, even when it is known that this method is unreliable. (40 Marks)

- Copy Right Reserved -