

**THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES DEGREE PROGRAMME
LEVEL – 06
ASSIGNMENT TEST - JULY 2010
MOTIVATION AND PERFORMANCE APPRIASAL
IN ORGANIZATION - MCU 4211
DURATION: TWO (02) HOURS**



DATE: 18TH JULY 2010

TIME: 10.00 am to 12.00 noon

- *Answer any three (03) questions. All questions carry equal marks.*
 - *Answers must be specific and clear with examples clearly linked to the discussion.*
- (1) Maslow's need hierarchy theory implies that basic human needs are arranged in a fixed order. Critically analyse this statement.
 - (2) Assume that you are the line manager of ten employees in a company. How to you conduct performance appraisals for them in an effective manner. explain with examples.
 - (3) "Using goal setting as a motivational technique is very popular in organizations", Discuss the factors that have to be considered in goal setting implementing process? Explain using examples.
 - (4) What you mean by the term performance appraisal? Discuss the importance of a performance appraisal programme in an organization.

-Copyrights Reserved-