

**THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES
DEGREE PROGRAMME - LEVEL 06**



ASSIGNMENT TEST - 2011/2012

HUMAN RESOURCE TRAINING & DEVELOPMENT – MCU 4212

Date: 22.10.2011

Time: 2.00 P.M. – 4.00 P.M.

Answer only four (04) questions. Each question carries equal marks.

- (1) Compare and Contrast the concepts of Human Resource Training and Human Resource Development.
- (2) Explain the relationship among the functions of Human Resource Planning, Human Resource Development and Career Development.
- (3) Explain the role of a “Training Manager” in an organization.
- (4) Explain the “Training Cycle” using an appropriate example.
- (5) Explain five methods which can be used to develop the junior executives in an organization.
- (6) Explain why evaluating the effectiveness of training programmes is important.

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