

THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES DEGREE PROGRAMME
LEVEL 06



ASSIGNMENT TEST-2013/2014

MCU 4212- HUMAN RESOURCE TRAINING & DEVELOPMENT

DATE: 29TH DECEMBER 2013

TIME:10.00 A.M – 12.00 NOON

INSTRUCTIONS:

Answer only four (04) questions. Each question carries Twenty Five (25) marks.

01. Describe how the role of a Training Manager is different from the role of a Human Resource Manager in a large scale organization.
02. Explain how effective employee training and development is influencing for organizational success.
03. Explain the difference between “learning” and “education” citing suitable examples.
04. “Training is considered as the cause and development is the effect”. Do you agree or disagree with the above statement? Justify your position.
05. Describe five training techniques that can be used to train Sales Representatives in an organization.
06. Describe a real life experience in relation to a successful employee training programme you participated.

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