

THE OPEN UNIVERSITY OF SRI LANKA
FACULTY OF HSS
BACHELOR OF MANAGEMENT STUDIES DEGREE PROGRAMME
ASSIGNMENT TEST – 2015
MCU4212 – HUMAN RESOURCE TRAINING AND DEVELOPMENT
DURATION – TWO (02) HOURS.



Date: 20th December 2015

Time: 10.00 a.m. – 12.00 noon

Answer only **five (05)** questions. Each question carries **twenty (20)** marks.

01. Compare and contrast the concepts of “Human Resource Training” and “Human Resource Development”.
02. What are the common barriers to “learning”? Explain each barrier citing appropriate examples.
03. Describe how human resource training is important for the career development and personal growth of employees.
04. How to identify the training needs of employees? Explain **five (05)** such methods of identifying training needs.
05. Explain **five (05)** techniques that can be used for managerial development.
06. Describe the required qualities that should possess to be an effective trainer.
07. Describe what do you mean by “Training Cycle”?

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