

**THE OPEN UNIVERSITY OF SRI LANKA**  
**BACHELOR OF MANAGEMENT STUDIES (BMS) DEGREE PROGRAMME**  
**LEVEL 6**  
**MCU 4212 – HUMAN RESOURCES TRAINING AND DEVELOPMENT**  
**ASSIGNMENT TEST –2015**



**DURATION :TWO (02) HOURS**

Date : 22.02.2015

Time : 10.00am - 12.00noon

No. of Questions :06

No. of Pages : 01

**INSTRUCTIONS:** Answer **any four(04)** questions.  
Answers should be **clearly hand written.**

1. Explain five methods of identifying training needs citing appropriate examples?  
(25 marks)
2. Compare and contrast the role of a HR Manager and a Training Manger in a multinational company.  
(25 marks)
3. Describe ten techniques of on the job training.  
(25 marks)
4. Explain how training programs can be used to develop the learning skills of employees in an organization.  
(25 marks)
5. Explain how proper employee training and development is influencing on personal growth of people highlighting any success story of a known person to you.  
(25 marks)
6. Explain who is a totally developed employee. Explain the characteristics of such an employee.  
(25 marks)

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