

**THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES DEGREE PROGRAM
LEVEL 06
ASSIGNMENT TEST 2017
HUMAN RESOURCES TRAINING & DEVELOPMENT-MCU 4212**



Date: 22nd January 2017

Time: 10.00 am - 12.00 noon

ANSWER ANY FOUR (4) QUESTIONS.

ALL THE QUESTIONS CARRY EQUAL MARKS

1. "If competent people are hired, it is not necessary to train and develop employees through a systematic selection process". Do you agree or disagree? Justify.
2. "Training programmes could be more effective when they have been designed basing principles of learning". Explain.
3. "A well planned proper employee induction programme is essential for all new employees, whether they are experienced or not." Do you agree? Explain.
4. Describe the advantages and disadvantages of any five selected management development methods?
5. Do you think job rotation is a good method to use for developing Management Trainees? Explain.
6. "Successful teams do not emerge overnight and it is also difficult to form, develop and maintain high performing teams in certain organizational cultures in Sri Lanka". Comment.

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