

THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES DEGREE PROGRAMME – LEVEL 4
MCU2206 – HUMAN RESOURCES MANAGEMENT
ASSIGNMENT TEST – JANUARY 2017



DURATION: 02 HOURS

Date: 22 January 2017

Time: 2.00 p.m. to 04.00 p.m.

Instructions: ANSWER THREE (03) QUESTIONS INCLUDING FIRST (01) QUESTION.

ALL ANSWERS SHOULD BE WRITTEN NEATLY AND FOCUSED.

1. (a) What do you mean by Human Resource Management? Explain using your own words. (25 marks)
(b) Discuss the role and importance of HRM in the present organizations. (15 marks)
2. Explain what you understand by Job analysis, Job description and Job design. (30 marks)
3. Define what human resource planning (HRP) is? Why HRP considered to be an important function in an organization. Explain using suitable examples. (30 marks)
4. a). State five performance review techniques. Explain the advantages and disadvantages of any selected two methods. (20 marks)
b). Define the term of "Employee Orientation" and explain how it is important to an organization. (10 marks)

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