**THE OPEN UNIVERSITY OF SRI LANKA**

**FACULTY OF EDUCATION**

**DEGREE OF MASTER OF EDUCATION**

**FINAL EXAMINATION – 2023/2024**

**STP9618– MANAGEMENT IN EDUCATION**

**DURATION – THREE (03) HOURS**

Date: 21.08.2024 Time: 9.30 a.m. – 12.30 p.m.

**Answer any THREE (03) questions only.**

01. i. Explain the concept of management with an accepted definition. (08 marks)

ii. "Planning is the initial and vital stage of the process of Management". Briefly explain with suitable examples in relation to your own school/institution. (12 marks)

iii. Identify one management issue in your school/institute and prepare an action plan to address the identified issue. (13 marks)

02. "Leadership is considered a critical factor that can shape success or failure of any organization"

i. Explain the concept of leadership with an accepted definition. (08 marks)

ii. State **three (03)** leadership theories. Select **one (01)** of the and briefly explain how the selected theory helps you to become an effective leader. (12 marks)

iii. List out **five (05)** essential skills that an educational leader should have in the 21st century.
Briefly explain **three (03)** challenges that an educational leader is facing when developing those skills in relation to Sri Lankan educational context. (13 marks)

03. i. Briefly explain the concept of "**Organizational Culture**" with an accepted definition. (08 marks)

ii. Briefly explain **four (04)** characteristics of organizational culture with suitable examples. (08 marks)

iii. Briefly explain **two (02)** strategies that can be taken to strengthen Organizational Culture in an organization. Give an examples. (08 marks)

iv. "Edgar Schein's Culture Model is a framework for understanding and analyzing organizational culture". Briefly explain. (09 marks)

04. "A project can be simply defined as an endeavor that involves completing tasks to achieve an objective with a limited set of resources and a finite timeline"

i. What do you mean by project management? (08 marks)

ii. Briefly explain the **three (03)** dimensions (Triple Constraints) that help to manage any project successfully. (12 marks)

iii. What do you mean by stake holders of a project and briefly explain why we need to consider the expectations of all stake holders in project management. (13 marks)

05. "Problems occur at all levels in educational management and administration in Sri Lankan Education System"

i. State **four (04)** problems in the field of educational management and administration in Sri Lankan education system. (08 marks)

ii. Briefly explain **three (03)** factors that contribute to problems in the field of educational management and administration in Sri Lanka. (12 marks)

iii. Briefly explain **three (03)** steps that can be taken to solve or minimize problems in the field of educational management and administration in Sri Lanka. (13 marks)

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