THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES HONOURS -LEVEL 3
HRU 3301-HAMAN RESOURCE ETHICS
FINAL EXAMINATION -JANUARY 2026
DURATION: 03 HOURS

Date :10th January 2026 **Time: 9.30a.m. to 12. 30 P.m.**

No. of Questions: 06 **No. of pages :01**

Instructions: Answer any four (04) questions. All the questions carry equal marks
ALL **ANSWERS SHOULD BE** WRITTEN **NEATLY AND FOCUSED**

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1. (a) What do you mean by the term "Ethics"? Explain using examples (10 marks)
   (b)What are the ethical principles and values? Briefly explain using relevant examples (15 marks)
2. (a) Describe the Ethical employment practices by the employers? (10 marks)
   (b)Explain four (4) ethical employment practices by the employers. (15 marks)
3. (a)What are the unethical practices in employment by a worker? Discuss with relevant examples (10 marks)
   (b)Explain three (3) ethical employment practices of an employee (15 marks)
4. (a) What are the core principles of ethical HRM? (10 marks)
   (b) Explain three (3) key principles of ethical Human Resource Management (15 marks)
5. (a) What do you mean by the concept of ethical leadership? Explain with suitable examples (10 marks)
   (b)What are the three (3) key traits and behaviors that should be cultivated by a person who wish to become a ethical leader? briefly Explain (15 marks)
6. (a)What are the ethical guidelines of recruitment and selection? Briefly Explain (10 marks)
   (b)Explain four (4) ethical practices of recruitment and selection (15 marks)

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