050

THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES DEGREE (BMS) LEVEL 04
FINAL EXAMINATION 2006/2007
HUMAN RESOURCE MANAGEMENT - MCU 2206

DURATION : THREE (03) HOURS

DATE : 03.02.2007 **TIME : 1.30 p.m – 4.30 p.m.**

Answer only **five (05)** questions. All questions carry equal marks.

1. What do you mean by Strategic Human Resource Management?
   Explain the role of the HR manager in SHRM using an example.

2. What is "recruitment"? Explain with an example.
   What are the advantages and disadvantages of recruiting by attracting internal employees?

3. "Appraisal programmes tend to run into resistance from the managers who are expected to administer them."
   Explain the causes for resistance using examples.

4. Describe the different types of on the job training with examples.

5. What is career planning? Give at least five reasons why career planning is important.

6. How would you evaluate a reward system, in your organization? Explain illustrating a method of your choice.

7. What are the salient features one can identify in the Japanese Human Resource Management System? How does the Japanese system compare with the Sri Lankan system? Explain with examples.

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