THE OPEN UNIVERSITY OF SRI LANKA
BACHELOR OF MANAGEMENT STUDIES DEGREE PROGRAMME
LEVEL – 06
ASSIGNMENT TEST - 2013/14
NEW DIMENSIONS IN MANAGEMENT – MCU 4203
DURATION: THREE (03) HOURS

DATE: 22. 12. 2013 **TIME: 10.00 AM TO 12.00 Noon**

Answer Any Two (02) Questions. All Questions carry equal marks.

01) Scanlan and Atherton define Participative Management as "a way of getting things accomplished by creating an environment whereby employees are encouraged to become involved both mentally and emotionally in problem solving situations which will contribute to organizational goals and objectives".

a) Identify the key concepts embedded in this definition and briefly explain each.

(20 Marks)

b) What are the key environmental dynamics that affect the operation of participatory principles? Explain your answer giving suitable examples.

(30 marks)

02) a) What are the important personality characterises of subordinates a manager should consider before he/she decides to adopt a participatory approach to management? Explain your answer giving examples.

(30 marks)

b) What 'group factors' need to be taken into account by a manager who is considering a more participatory behaviour pattern? Explain.

(20 Marks)

03) Identify three (03) Contemporary Theories of Leadership that you know of and briefly describe each.

(50 Marks)

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